

## Library Director-Transylvania County Library (NC)

**Connect. Empower. Cultivate.** The [Transylvania County Library](#) (NC) seeks an engaged and visionary Director to **Connect** with community members, **Empower** the library staff, and **Cultivate** new partnerships and opportunities for the Library. The Director sits as a department head of the Transylvania County government and directs a talented, motivated staff of 18FTE, an annual budget of \$1.5 million and a modern, well-equipped 35,000 sq. ft. facility with strong support from its community. The Library's six-member, appointed Advisory Board of Trustees works closely with the Director to develop policy and strategic direction of the Library; an active Friends group provides funding and organizes volunteer support for many of the library's programs and activities; and the Library's Foundation underwrites the J.R. McDowell Speaker Series, The Looking Glass Rock Writer's Conference, continuing education for library staff, and provides an Opportunity Fund for evaluating innovation and other major projects. **Opportunities include** implementation of the Library's [2017-2022 Strategic Plan](#) and migration to the North Carolina Cardinal Consortium.

[Transylvania County](#) is nestled in the mountains of western North Carolina and is known as the "Land of Waterfalls." It is home to a national forest and several state forests and parks where one can find hiking mountain-biking, camping, fishing, and other outdoor activities. Brevard, the County seat, has much to offer including the Brevard Music Center, Brevard College, an active arts community and vibrant downtown. This family-friendly community offers something for all ages—an excellent public school system, historical sites, museums and educational centers. Nearby cities include Asheville, Charlotte, and Greenville. Learn more about Brevard, Transylvania County, and the region at [Transylvania Links](#).

**Responsibilities.** The Library Director, under guidance of the County Manager, performs complex professional work planning, directing and coordinating the operation of public library, developing and administering library policies and procedures, working with the library board on financial and facility planning, preparing and presenting required and special reports, maintaining institutional records and statistical data, and related work as apparent or assigned. Work involves setting policies and goals under the direction of the County Manager. Departmental supervision is exercised over all personnel within the department.

**Qualifications.** Minimum requirements include Master's degree in Library Science from an ALA accredited program, 3-5 years progressively responsible experience in the planning, development and administration of library services and library administration, and the ability to obtain/possess North Carolina Public Librarian certification. Essential attributes and skills include visionary leadership skills, the ability to build productive partnerships through civic engagement, excellent interpersonal skills (friendly, caring, connected, trustworthy, and empowering), experience with budgeting and financial management, and operational excellence. Review the full position description at [Transylvania County Library Director Description](#).

**Compensation.** The starting salary range is **\$65,564 – \$81,955** (dependent on qualifications) with a competitive benefits package.

**For further information,** please visit [Bradbury Miller Associates](#). Apply via email with a meaningful cover letter and resume as Word or PDF attachments to [Karen Miller](#). **This position will close April 14, 2019.**