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Department of Social Services
106 East Morgan Street
Brevard, NC 28712

March 18, 2019

POSITION AVAILABLE

CLASSIFICATION: SOCIAL WORKER III
Grade: 18 (Also Accepting SW II)

HIRING RANGE: Grade 18: \$ 43,694 - \$ 54,600
Grade 16: \$ 39,624 - \$ 49,510

CLOSING DATE: OPEN UNTIL FILLED

Duties and Responsibilities: This position provides protective services to children under age 18 years of age and their families where abuse, neglect, or dependency has occurred. Work involves counseling with families to prevent or resolve problems leading to abuse or neglect, gathering of data concerning the children and family from schools, community, and extended family members, and making referrals to other community resources as needed. Responsibilities also include counseling with children around problems which may be related to abuse or neglect in the home. Work involves the initiation of court action as necessary and preparation of cases for court.

Considerable knowledge of social work principles, techniques, and practices and their application to specific casework, group work and community problems; ability to establish and maintain effective working relationships; ability to effectively communicate verbally and in writing; and ability to plan and execute work efficiently. Some weekend and after hours are required as necessary to insure children's safety and provide on-call coverage.

Preference may be given to qualified applicants that are bilingual in English and Spanish.

****Pre-employment drug testing required.****

Minimum Education and Experience: Social Worker III – MSW; BSW and completion of Child Welfare Collaborative; BSW and one year directly related experience; 4 year degree in a human services field and two years directly related experience; 4 year degree and three years directly related experience; or Masters degree in counseling in a human services field and two years directly related experience.

Social Worker II - BSW; 4 year degree in a human services field and one year directly related experience; or 4 year degree and two years directly related experience.

**Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.*

APPLICATION PROCEDURE: Register with NCWORKS.gov and submit a state application (PD107) along with transcripts to NCWorks Career Center, Blue Ridge Community College Transylvania Campus, 45 Oak Park Drive, Brevard, NC 28712 by close of business on date of closing or to Transylvania County Department of Social Services, Attention: Cindy Anders, 106 East Morgan Street, Suite 101, Brevard, NC 28712.

"An Equal Opportunity Employer"