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Department of Social Services
106 East Morgan Street
Brevard, NC 28712

October 11, 2018

NOTICE OF POSITION AVAILABLE

CLASSIFICATION: **ON-CALL SOCIAL WORKER III**
Grade: 18 (Also Accepting SW II)

SALARY RANGE: **Grade 18: $ 42,874 - $ 53,593 - $ 64,311**
Grade 16: $ 38,882 - $ 48,602 - $ 58,323

UNIT: **CHILD and ADULT PROTECTIVE SERVICES**

Duties and Responsibilities: This is a full time after hour's social work position which is responsible for executing Child and Adult Protective Services as mandated by NC Statues. This primary purpose of this position is to receive after hour emergency calls and intervene accordingly. This may include conducting assessments, receiving reports, initiating cases, investigating, identifying needs, and providing child and adult welfare services to any child or adult who is alleged to be abused, neglected, and/or dependent as defined by law.

Individual must be self-directed and flexible with solid decision making skills to receive and respond effectively and timely to reports received after hours that constitute an emergency. Applicant should be skilled in assessments, crisis intervention and decision-making, able to deal with hostile clients and capable of interacting with law enforcement and the court system. Good communication skills verbally and in writing are essential. Considerable knowledge of social work principles, techniques, and practices and their application to complex casework, group work and community problems; ability to establish and maintain effective working relationships; and ability to plan and execute work efficiently.

Preference may be given to qualified applicants that are bilingual in English and Spanish. ***Pre-employment drug testing required.***

Minimum Education and Experience: **Social Worker III** – MSW; BSW and completion of Child Welfare Collaborative; BSW and one year directly related experience; 4 year degree in a human services field and two years directly related experience; 4 year degree and three years directly related experience; or Master's degree in counseling in a human services field and two years directly related experience. **Social Worker II -** BSW; 4 year degree in a human services field and one year directly related experience; or 4 year degree and two years directly related experience.

**Directly related experience is defined as human services experience in the areas of case management, assessment and referral, supportive counseling, intervention, psycho-social therapy and treatment planning.*

DATE AVAILABLE: **Immediately** **CLOSING DATE:** **Open Until Filled**

APPLICATION PROCEDURE: Register with NCWORKS.gov and submit a state application (PD107) along with transcripts to NCWorks Career Center, Blue Ridge Community College Transylvania Campus, 45 Oak Park Drive, Brevard, NC 28712 or mail to Transylvania County Department of Social Services, Attention: Cindy Anders, 106 East Morgan Street, Suite 101, Brevard, NC 28712. Applications will be taken until position is filled.